



NAREIM is pleased to make available for purchase the 2009 NAREIM Executive Compensation Survey.

Sponsored by NAREIM and conducted by FPL Associates L.P., this survey is designed to provide real estate companies, specifically real estate investment management companies, with competitive compensation levels and current information regarding the design, features, and administration of compensation programs.

In particular, this report provides information for four major facets of compensation: base salary (2009), annual incentive award value (for calendar/fiscal year 2008), long-term incentive award value (for calendar/fiscal year 2008), and promote/carried interest (profits interest) value (most recent fund(s)/account(s)) for 97 positions commonly found in member organizations.

Copies of the report may be purchased by non-members for \$5,000. NAREIM members who did not participate in the survey may purchase the report for \$2,500.

Contact Erin Liberatore [eliberatore@nareim.org](mailto:eliberatore@nareim.org) or 202-789-4373.